

**Internal Committee, Savitribai Phule Pune University
(Sexual Harassment of Women at Workplace Act 2013)**

Annual Report (January 2024-December 2024)

The Internal Committee, Savitribai Phule Pune University functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The Internal Committee is reconstituted in September 2021. The current Members are:

- Dr. Madhavi Reddy (Presiding officer) Department of Media and Communication Studies.
- Dr. Prabhakar Desai (Member) Department of Marathi.
- Dr. Vaishali Shinde (Member) Department of Chemistry.
- Dr. Naresh Waghmare (Member) Department of Law.
- Dr. Vaishali Sakore (Member) Reservation Section.
- Dr. Richa Ashma (Member) Department of Zoology.
- Dr. Swati Acharya (Member) Department of Foreign Language.
- Ms. Sheetal Ugale (Member) Finance Department
- Adv. Rama Sarode (Member) Outside Expert.

Administrative Coordinator: **Dr. Anagha Tambe**, Head, Department of Women and Gender Studies Centre, SPPU

1. Complaint Redressal

No. of Complaints Received	No. of Complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
1	1	0	Penalty as per the statutes

ATambe

[Signature]

**Internal Committee
Savitribai Phule Pune University
Pune-411007**

2. Provision of Counselling and Support Services:

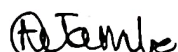
Counselling and support services are available for students, staff and others in need on the campus and also to the college community that approaches us.

No. of complainants from the University to whom counselling and/or support provided	No. of complainants from the University affiliated colleges to whom counselling and/or support provided
2	2

Awareness Raising Programmes

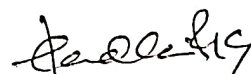
a) Organization of awareness raising workshops

No. of awareness raising workshops Conducted with University departments	No. of awareness raising workshops Conducted with affiliated colleges
4	5



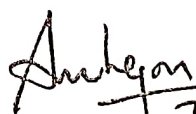
Dr. Anagha Tambe
(Administrative Coordinator, IC)

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Dr. Madhavi Reddy
(Presiding officer, IC)

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Prof. (Dr.) Suresh Gosavi
(Vice Chancellor, Savitribai Phule Pune University)